

**UAB INTEGRE**  
**PRIVACY POLICY FOR VISITORS OF WEBSITE AND SOCIAL NETWORKING PROFILES**

Date of the last update: 10/09/2018

UAB Integre takes care of the protection of your information and adheres to the European Union General Data Protection Regulation (GDPR) and other laws protecting your information. Read this report carefully to learn more.

**1. How should I read this report?**

This report will answer key questions about how we collect, use, and protect information about you. If you have any questions or any part of this report is unclear, we are ready to assist you as described in Clause 15 of this report. Please note that any form of "we" in this report means our Company as described in Clause 2 of this report.

**2. Who is responsible for protecting my information?**

We are: UAB Integre

Our company code is: 300622489

Our address: Sporto st. 18, Vilnius

**3. Why do you collect information about me?**

We provide public access to the Website [www.integre.lt](http://www.integre.lt) (hereinafter referred to as "the Website"), and support, improve and secure it. We also administer accounts for social networks (*Facebook, LinkedIn, etc.*) (hereinafter referred to as "Social Network Accounts"). When you browse our Website or Social Network Accounts, you enter into a contract with us that gives you access to the Website or Social Network Account content and agree to its statutory terms of use, including, but not limited to, copyright and personal information protection and privacy conditions provided for in this report.

We need to collect, use and store information about you in order to:

- manage, improve, and optimize our Website, Social Network Accounts, and their user experience;
- comply with legal obligations, to resolve any disputes that may arise with you or with third parties, and to exercise rights arising from any agreement between you and us or between us and third parties;
- understand browsing trends, evaluate the size and usage patterns of our audience, understand the wishes and requests of our users;
- improve the functioning and appearance of the Website, create new features and functionality;
- protect our rights and property relating to the Website.

**4. What information do you collect, use and store about me?**

When browsing the Website or the Social Networking Accounts that we manage, we may use technologies (analysis of queries submitted to the Website by your browser, cookies, etc.) that automatically collect:

- Usage data: When you log in to the Website, we may automatically collect certain data about your access to and use of the Website (e.g. URLs of input and output links, content and pages that you log on the Website, access dates and times, etc.);
- Device information: When you log in to the Website, we may automatically collect information about your device and Internet connection (e.g. IP addresses, type of computer or mobile device used, version of operating system, device identifier, browser type, language, etc.).

## 5. Do you collect sensitive personal information?

No.

## 6. Do you use cookies?

When you sign in to the Website or Social Network profile, we can send one or more cookies – small text files that contain a string of letters and numbers. We can use both session cookies and persistent cookies. When the browser is closed, the session cookie disappears. A persistent cookie stays on the web browser and can be used in your web browser for further visits to the Website. Persistent cookies can be removed through the settings of your web browser. Review your web browser user guide to find out the right way to change your cookie settings.

Cookies are a technical means of automatically collecting the browsing information specified in Clause 4 of this report. We use the following types of cookies:

- Analytical cookies. We use analytical cookies to see our Website or Social Network Account traffic statistics, topics of interest to you, and to provide you with high quality, most relevant information.

List of cookies we use:

The name of the cookie	The purpose of the cookie	The term for using the cookie	Data used
_ga	To gather information about website traffic.	2 years	Anonymous data.
_gat	To adjust the number of Google queries	Short term, 10 min.	Anonymous data.
_gid	For monitoring purposes, to separate users.	Short term, 10 min.	Anonymous data.

## 7. What information should I provide to you and why?

As a visitor to the Website or Social Network Account, you don't need to provide us with any information. All technical information is automatically collected using standard web browsing technologies (analysis of your Website's queries, cookies, etc.).

## 8. What information do you collect from other sources and from where?

Information about you from other sources is not collected.

## 9. Why are you legally allowed to collect my information?

We lawfully collect information about you because:

- We need your information so that we can provide access to the Website, i.e. to implement our agreement and allow you to browse our Website at your request (Article 6 (1) (b) of the General Data Protection Regulation);
- We need your information to comply with our legal obligations, resolve any disputes that may arise with you or other parties, and secure your rights arising from any agreement between you and us or between us and third parties (Article 6 (1) (c) of the General Data Protection Regulation);
- We need your information to improve our Website and the experience of its users, as well as to protect the Website from unauthorized access (Article 6 (1) (f) of the General Data Protection Regulation).

**10. Will you use my personal data for automatic decision making or my profiling?**

No.

**11. Who will you share my personal data with?**

We may disclose your personal data:

- To a Buyer or another successor of our Rights, in the event of a merger, separation, restructuring, reorganization, liquidation or other sale or transfer or part of our Company's assets, continuity or bankruptcy, liquidation or similar process, when your Personal Data held by us is among the transferred assets;
- To our insurers and/or professional advisors, to the extent reasonably required, to obtain or maintain insurance cover, manage risk, obtain professional advice or legal claim, enforcement or defence, both in court proceedings and in administrative or non-judicial proceedings;
- To our service providers or contractors, as far as reasonably required to provide, maintain, develop, and secure access to the Website and Social Network Accounts.

We may also disclose your personal data if such disclosure is necessary to comply with our legal obligations, to establish, enforce or defend legal claims, both in legal proceedings and in administrative or non-judicial proceedings.

**12. Will my personal data be transferred outside the European Economic Area?**

No.

**13. How long do you keep information about me?**

Technical automatically collected information about the visitor device (s) and browsing is stored as described in the table on cookies in Section 6 of this policy.

**14. What are my rights?**

You have the following rights to personal data protection:

- To request access to available information about you;
- To submit a request to correct information about you;
- To object to the processing of data in our legitimate interest, where the relevant data are processed exclusively for the legitimate interests of ours, and such processing disproportionately restricts your rights and freedoms or legitimate interests in the context of specific circumstances;
- To submit a request to delete existing information about you:
  - when the data are processed solely for the purpose of our legitimate interests, you object to such processing, and such processing, in the context of specific circumstances, disproportionately restricts your rights and freedoms and legitimate interests, unless such processing is necessary to bring legal claims or to defend against legal claim requirements;
  - your data processed without a legitimate basis.
- To request to restrict access to or deletion of available information about you:
  - when requesting to correct incorrect data – for the period until the errors found are corrected;
  - objecting to the processing of the data for the purpose of our legitimate interests, until your objection has been examined and our decision on further processing is taken;
  - when we no longer need personal data, but they are necessary for you to bring legal claims or defend against legal claims;
  - any data processed without a legal basis when you do not wish to delete them.
- To challenge the collection, use and storage of your information in our company;
- To submit a request to export your data;

- To submit a complaint to the State Data Protection Inspectorate.  
If you would like to exercise your rights indicated below, please contact our data protection contact person as described in Section 15 below. Please note that these rights are subject to statutory conditions and exceptions.

**15. How can you help me?**

If you have any questions, comments or complaints about how we collect, use and store data about you, we can help you. If you need help, please contact us by e-mail at [bdar@integre.lt](mailto:bdar@integre.lt).